

**Department of the Interior
Bureau of Indian Affairs
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174**

Reporting Period: FY 2006 4th Qtr (October 1, 2005 - September 30, 2006)

Point of Contact: Fredericka J. Joseph, Director, 703-390-6401

Formal Complaints

# of complaints filed	55
# of individual filers	54
# of repeat filers	1

Number of Complaints by Basis of Discrimination	
Race	27
Color	8
National Origin	12
Sex	28
Religion	4
Disability	7
Age	12
Reprisal	33
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination	
Appointment/Hire	3
Assignment of Duties	7
Awards	1
Conversion to Full-Time	0
Disciplinary Action	2
Demotion	0
Reprimand	0
Suspension	1
Removal	1
Other	0
Duty Hours	1
Evaluation/Appraisal	4
Examination/Test	0
Harassment	26
a. Non-sexual	24
b. Sexual	2
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	13
Reassignment	1
a. Denied	1
b. Directed	0
Reasonable Accommodation	2
Reinstatement	0
Retirement	0
Termination	7
Terms/Condition of Employment	4
Time & Attendance	4
Training	10
Other	6

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	42	343
Final Agency Action	14	54
2. Complaints in which a hearing is not requested		
Investigation	15	325
Final Agency Action	9	70
3. Complaints in which a hearing is requested		
Investigation	24	339
Final Agency Action	5	42
Number of Complaints Dismissed		
	#	APT
	1	980

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	
Number of Individuals	87
Number in Investigations	21
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	24

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race	1	100		
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				

	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination	1	100		
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				